

Jobs at FAO

Job Description

2400483

Land Tenure Officer

Posting Date 08/Feb/2024

Closure Date 15/Mar/2024, 5:59:00 AM

Organizational Unit: RAP

Job Type Staff position

Type of Requisition: Professional

Grade Level: P-3

Primary Location Thailand-Bangkok

Duration: Fixed term: 2 years with possibility of extension

Post Number: 0250120

CCOG Code: 1H01

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments.

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- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
 - **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
 - **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
 - **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
 - **All selected candidates will undergo rigorous reference and background checks**
 - **All applications will be treated with the strictest confidentiality**
 - **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

Organizational Setting

The Regional Office for Asia and the Pacific (RAP) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the region and, in collaboration with Offices, Divisions and Centres at headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAP also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAP develops and maintains relations with regionwide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The position is located in the Regional Office for Asia and the Pacific (RAP) in Bangkok, Thailand.

Reporting Lines

The Land Tenure Officer reports to the Senior Resilience Officer/Module Leader, Land and Water Module, RAP.

Technical Focus

Responsible land governance, land tenure, land policy and Indigenous Peoples.

Key Results

Research, technical analysis and project related services to support the delivery of programme projects, products and services.

Key Functions

- Researches and analyses technical, social, economic, environmental, institutional and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services;
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages;
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects;
- Collaborates in the development of improved/updated tools, systems, processes and databases;

- Participates in multidisciplinary teams and/or leads working groups/teams; collaborates with other divisions and agencies on working groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development activities within Member Nations such as policy support, organizational development and individual learning events including preparation of related information, learning materials and on-line tools;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Supports resource mobilization activities in accordance with the FAO Corporate Strategy.

Specific Functions

- Initiates and leads assessments, studies and the preparation of country background information and technical advice on land tenure, responsible land governance and Indigenous Peoples;
- Provides technical backstopping to the formulation and implementation of field projects;
- Collaborates with relevant units in headquarters and other technical officers in RAP in the development of improved/updated databases, tools, systems and processes to mainstream and upscale land, land tenure and responsible land governance and Indigenous Peoples into FAO programmes/projects in Asia and the Pacific; policies at national and regional level and international frameworks (United Nations Convention to Combat Desertification - UNCCD, United Nations Framework Convention on Climate Change - UNFCCC and others);
- Coordinates and/or contributes to the FAO RAP Task Force on Environmental and Social Management (ESM), ensuring a robust implementation of the FAO Framework on Environmental and Social Management across FAO programmes/projects in the region;
- Participates in other multidisciplinary teams and working groups and promotes best practices including but not limited to responsible and inclusive land governance, land tenure security, Indigenous Peoples and Environmental and Social Management;
- Takes initiatives and provides technical backstopping to ensure the quality/effectiveness of capacity development for FAO Country Offices and Member Nations on issues related to responsible land governance, land tenure, Indigenous Peoples, ESM and other relevant topics. This includes providing policy support, organization of trainings/workshops and preparation of related information, learning materials, on-line tools, etc.;
- Promotes knowledge sharing and best practices at international/regional meetings and conferences and influences partners in stakeholder consultations and project related activities.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in law, natural resources governance, economics or a related field;
- Five years of relevant experience in land tenure, natural resources governance, inclusive rural development or related activities, in line with the Voluntary Guidelines on the responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT);
- Working knowledge (proficient - level C) of English and limited knowledge (intermediate - level B) of another official FAO language (Arabic, Chinese, French, Russian or Spanish).

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable;
- Demonstrated competency in establishing and maintaining partnerships, raising funds, and engaging partners in technical issues of importance for FAO's mandate and objectives;
- Extent and relevance of experience in the formulation and implementation of responsible land governance, land tenure inclusive natural resources management and Indigenous Peoples' projects and ensuring Environmental and Social Management;
- Depth of familiarity with FAO's policies and strategies on the above-mentioned technical focus areas and experience with FAO's tools, techniques, and best practices;
- Extent and relevance of experience in the analysis and formulation of country profiles on land governance, land tenure, Indigenous Peoples and ESM;
- Ability to analyse complex land, land tenure and Indigenous Peoples' issues from an equitable and inclusive development point of view.

FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

GENERAL INFORMATION

- Extension of fixed term appointments is based on certification of performance and availability of funds
- FAO reserves the right not to make an appointment.
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link:

http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy
- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
 - flexible working arrangements
 - standards of conduct.
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HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications, and language skills
- Candidates are requested to attach a letter of motivation to the online profile
- Once your profile is completed, please apply, and submit your application
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications
- Incomplete applications will not be considered
- Personal information provided on your application may be shared within FAO and with other companies acting on FAO's behalf to provide employment support services such as pre-screening of applications, assessment tests, background checks and other related services. You will be asked to provide your consent before submitting your application. You may withdraw consent at any time, by withdrawing your application, in such case FAO will no longer be able to consider your application
- Only applications received through the FAO recruitment portal will be considered
- Your application will be screened based on the information provided in your online profile
- We encourage applicants to submit the application well before the deadline date.

If you need help or have queries, please create a one-time registration with FAO's client support team for further assistance: <https://fao.service-now.com/csp>

FAO IS A NON-SMOKING ENVIRONMENT